



CIA | CYBER
INTELLIGENCE
ACADEMY

MEMORANDUM OF UNDERSTANDING

BETWEEN

CYBER INTELLIGENCE ACADEMY

AND

KUMARAGURU COLLEGE OF TECHNOLOGY

FOR

CYBER SECURITY AWARENESS AND TRAINING

This Memorandum of Understanding is entered on this the 12th day of May 2023

BETWEEN

Cyber Intelligence Academy, a registered Trust having its registered office at Vista Heights, D43, Level 4, West Avenue, OMR-ECR Link Road, Near Tidel Park, Thiruvanmiyur, Chennai, Tamilnadu 600041, India represented by its Managing Trustee, which expression shall, where the context so admits, be deemed to include its successors, executors, and administrators of the FIRST PART.

AND

Ramanandha Adigalar Foundation, a Charitable Educational Trust, duly constituted under the Indian Trusts Act, 1882 and registered as such with the Registrar of Assurances, Coimbatore, having its registered office at Kumaraguru College of Technology Campus, Chinnavedampatti, Coimbatore 641049, India which expression shall, unless excluded by or repugnant to the context, be deemed to include its legal representatives, partners, successors-in-interest, subsidiaries and assigns of the SECOND PART.

WHEREAS

Cyber Intelligence Academy is a registered Educational Trust formed for the purpose of skill development and hands-on training about the Cyber Space, it works with Cyber Enforcement Authorities, Cyber Forensic Industries, Information Technology Companies, Educational Institutions to help improve the quality and quantity of the employable workforce available to this society.

Ramanandha Adigalar Foundation is a duly constituted Trust, with the objects amongst others of establishing schools, colleges and other institutions for imparting education in several disciplines including Engineering and Technology, Management, Agriculture, Liberal Arts and allied subjects. Ramanandha Adigalar Foundation has established Kumaraguru College of Technology (KCT), which is a reputed Engineering college, KCT Business School (KCT BS) and Kumaraguru College of Liberal Arts & Sciences (KCLAS) (hereinafter collectively referred to as "Kumaraguru Institutions" or "KI").

KCT is an autonomous institution started in 1984 under the auspices of Ramanandha Adigalar Foundation that offers bachelors and masters programmes in engineering and technology. KCT is affiliated to the Anna University, Chennai and approved by All India Council for Technical Education (AICTE). KCT has been awarded A++ Grade, the highest grade awarded to institutions by NAAC with KCT securing a CGPA of 3.62 out of 4.

KCT and Cyber Intelligence Academy will hence forth be referred to collectively as the Parties.

Recognizing the benefits to their respective institutions from the establishment of standards, conclude this Memorandum of Understanding (MOU). Purpose of this MOU is to develop academic and educational co-operation and to promote mutual understanding between the parties.

THE MOU WITNESSED AND THE PARTIES HERETO AGREE AS FOLLOWS:

Cyber Intelligence Academy's aim is to make India a global hub for skilled talent on emerging technologies with an aim to reskill and upskill candidates/individuals in emerging technologies with an objective to create India's Cyber Talent Stack that will propel India into a leadership position in the Cyber world. Cyber Intelligence Academy is intended as a resource for all learners to not only develop digital fluency in new-age technologies but also build advanced skills by getting certified on industry defined & IT-ITeS validated skills on both emerging technologies and professional skills.

1. The objective of this MOU is to undertake relevant skills upgradation via training program/s in the Cyber security domain for the students, faculty and staff of KCT. Parties agree to develop the following collaborative activities in the areas of mutual interest.
 - To provide a novel framework and inclusive Student and Faculty Training.
 - To motivate and create value at every step through Joint Research.
 - To develop academic and educational co-operation through Joint seminars and conferences, Publications, Patents and Copyrights.
 - To motivate and create value at every step through Technology Development.
 - To develop academic and educational co-operation through Exchange of facilities and resources.
 - To motivate and create value at every step through innovative mechanisms based on the aspirant's effort in their skilling journey.
 - To encourage any-time, any-where, continuous self-paced learning for acquiring newer and industry relevant skill sets, build digital fluency on emerging technologies and professional skills through the availability of byte sized micro learning content.
 - To provide a novel framework and an inclusive 'one stop up-skilling/ re-skilling solution' in new and emerging digital technologies that envisages a paradigm shift in the existing value chain through synergistic efforts of all stakeholders.
 - To provide a diagnostic facility that offers aspirants/candidates an analysis of their aptitude and capabilities so that they can be guided on learning pathway options.
 - KCT will also work internally to build their internal talent pool by encouraging students, faculty and staff to complete more badging and certifications.

All the above will also work towards making India as a digital talent hub.

2. This engagement aims to implement short-term awareness and skill competency development programs including Foundation and Deep Skilling courses in the Cyber security area.

3. This MoU aims to equip the students, faculty and staff with the knowledge of specific cybercrimes and laws that are important in today's context. The learning objective will keep them updated with the key trends / challenges faced in today's cyber ecosystem.

GENERAL PROVISIONS

1. This memorandum will set-up general conditions for co-operation in up-skilling / skill-based training and that the Parties intend to use it as a framework to continue their co-operation.
2. The Parties intend to coordinate and focus their efforts on co-operation within the area of the identified upskilling /skill development intervention(s) across KCT.
3. The terms of co-operation / directions will be defined collectively during negotiations. The Parties through mutual effort will try to establish long term and beneficial co-operation.

IMPLEMENTATION OF THE MEMORANDUM

To ensure the implementation of this MOU, through the identified single point of contact from KCT.

1. The progress of the identified outcomes of cooperation for all the joint upskilling and awareness-oriented Skilling and Upskilling initiatives in the Cyber security domain. Preparation and implementation of upskilling plans by the Parties concerned with respect to the students, faculty, and staff of KCT.
2. Coordination and implementation with KCT, Cyber Intelligence Academy and all the other key stakeholders for upskilling the targeted beneficiaries in skill-based training program with respect to Cyber security domain and related professional skills.
3. Discussion on other issues pertaining to the implementation of this MOU.
4. Monitoring and evaluation of all on-going initiatives.
5. Branding and awareness of skilling initiatives on Cyber security domain.

ROLE AND RESPONSIBILITIES OF KCT

1. Mobilization of beneficiaries – To take up the responsibility of mobilization of students, faculty and staff for attending the skilling and upskilling programs. KCT shall coordinate with all associates to create a pool of trainees/beneficiaries/candidates for these programs.
2. Publish required circulars/ notifications advising about the mission and vision agreed upon.
3. Extend all required support to coordinate with various offices/facilities if applicable.
4. Review the analytics reports and drive the common objective of building India's future ready workforce.

ROLE AND RESPONSIBILITIES OF CYBER INTELLIGENCE ACADEMY

1. Rendering Physical and Virtual training to students, faculty, and staff
2. Coordination with KCT for designing new courses/programmes to meet industry requirements
3. Facilitate the students and faculty, to register for Cyber Intelligence Academy's physical and/or virtual internship.
4. Offer via platform the learning content that match industry standards and are periodically updated.
5. Enable diagnostics and assessments to learners.

MONITORING

1. Monitoring the implementation of the deliverables of this MOU will be the responsibility of KCT.
2. Parties will periodically collaborate to monitor the implementation of the MOU as per agreed timelines.
3. KCT must make necessary arrangements for the visiting faculties of Cyber Intelligence Academy for their travel and accommodation during training programmes.

CO-BRANDING GUIDELINES

1. Co-branding guidelines are an arrangement between Cyber Intelligence Academy and KCT. These guidelines shall apply to all uses of Cyber Intelligence Academy's Trademarks and KCT Trademarks agreed to these and up to the terms thereof.
2. KCT can co-brand with the Cyber Intelligence Academy (CIA) Trademarks simultaneously Cyber Intelligence Academy can co-brand with the KCT Trademarks internally/externally for their mutual benefit.
3. By using any Cyber Intelligence Academy (CIA) Trademarks, KCT acknowledges that Cyber Intelligence Academy (CIA) is the sole owner of the Trademarks and agreeing not to interfere with Cyber Intelligence Academy (CIA)'s rights in the Trademarks, including challenging Cyber Intelligence Academy (CIA)'s use, registration of, or application to register such Trademarks.

MISCELLANEOUS PROVISIONS

1. Any other matter not included in the MOU which is necessary for the smooth functioning of the Scheme shall be finalized between KCT and Cyber Intelligence Academy on mutually agreed terms and conditions.
2. Amendments to this MOU will be only basis mutual consensus and the written consent (duly signed) of all the Parties concerned. Additions, deletions and/or alterations to this

MOU may be affected with the written agreement of all the Parties to this MOU concerning the said changes. Documents containing such additions, deletions and/or alterations and signed by both the Parties shall form addenda to this MOU and be deemed to be part of this MOU.

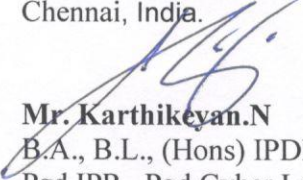
3. The Memorandum of Understanding is not intended to create any legal relation of employer-employee or of principal and agent relationship amongst the Parties.
4. This Memorandum of Understanding (MOU) is not intended to be a legally binding document. Rather, it is meant to describe the nature and cooperative intentions of KCT and Cyber Intelligence Academy to suggest guidelines for cooperation. Nothing, therefore, shall diminish the full autonomy of either Party, nor any constraints be imposed by either upon the other.
5. This Memorandum of Understanding shall remain valid for a period of 3 (three) years from the date of its signing and can be extended on mutual terms and conditions. Through this Memorandum of Understanding, KCT and Cyber Intelligence Academy affirm their commitment to fulfil and achieve the objectives mutually agreed upon in its Memorandum of Understanding.
6. Termination - this MOU can be terminated by either one of the Parties after serving 3 (Three) months' notice to other Party in writing if there is failure/breach of understanding or default by any one of the Parties concerned.
7. All information exchanged between Parties in connection with this MOU or during discussions preceding this MOU and relating to this MOU or to any matter contemplated by this MOU, and any discussions held between the Parties are CONFIDENTIAL to them and may not be disclosed to any third party during the period of this MOU.

Through this Memorandum of Understanding KCT, and Cyber Intelligence Academy affirm their commitment to fulfil and achieve the objectives mutually agreed upon.

In witness whereof KCT and CIA Signed this Memorandum of Understanding on the date, month and year mentioned above.

On behalf of

Cyber Intelligence Academy
Chennai, India.


Mr. Karthikeyan.N
B.A., B.L., (Hons) IPDP., (London)
Pgd IPR., Pgd Cyber Law.,
CCI., CFA., IPCL.,
Advocate, Patent, Trademark &
Cyber Law Attorney

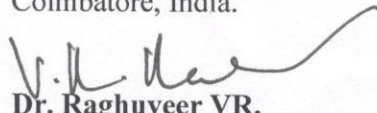
CYBER INTELLIGENCE ACADEMY

Authorized Signatory

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On behalf of

Kumaraguru College of Technology,
Coimbatore, India.


Dr. Raghuv eer VR,
Director Kumaraguru School of Innovation.
Kumaraguru College of Technology,
Coimbatore - 641 049

Dr. Raghuv eer VR

Director, Kumaraguru School of Innovation (KSI)